Vacancy Announcement (re-advertised)

(Deadline: Friday November 6 2015, at 17:00 hours East African Time)

Job Description - Programme Director ICCO-MasterCard Foundation partnership program

Background
ICCO is an international development cooperation (www.icco-cooperation.org). 335 people work in 44 countries in Africa, Asia and Latin America. We operate from 7 regional offices and 15 national offices. We work towards a world without poverty and injustice. We do this together with civil society organizations, private sector and governments. We believe in the enterprising power of people. We aim to implement a systemic change and successful, sustainable and equitable development in low and middle income countries.

ICCO Cooperation is currently accepting expressions of interest from qualified candidates for a potential Programme Director’s position on a ICCO-MasterCard Foundation program which increases access to finance and Value Chain Development for smallholder farmers

Job title: Programme Director “Energizing Smallholder Farmers”

Organisation: ICCO-Cooperation

Terms of Employment: Full time with three month probation period

Start date: 1 January 2016

Salary and Benefits: As per the organisation scale

Location: Kigali, Rwanda with regular travel (at least 40%) to the other countries. A base in one of the other programme countries is a possibility.

Job purpose
The Programme Director will be responsible for the implementation of the ICCO MasterCard Foundation programme in 4 countries (Burkina Faso, Senegal, Rwanda and Ethiopia. This is a 5 year program.

Profile
- An experienced international manager (8+ years) in the non-profit sector in Africa with a background in economic development and experience with producer organizations and/or micro-finance organizations. S/he will also have experience in grants management including reporting, compliance and other duties.
- Proven track record of effective project/program management, particularly related to project start-up.
- Experience in working and coordinating with international and national partners, government and donor agencies.
- Excellent project management, organizational, interpersonal and communication skills.
- Demonstrated ability to communicate, take direction, assume leadership and make rational decisions while working remotely from country leadership.
- High motivation, initiative and adaptability in a challenging working environment.
- Strong skills in managing a team with different backgrounds, abilities and technical knowledge. Fluent in French and English
- Strategic orientation
- Personal integrity
- Creative and innovative
- Open and outgoing
- Results oriented
- People skills
- Fluency in both English and French
- Ability to work independently under pressure and proactive work style.
- Affinity with the protestant character of ICCO cooperation; adhere to ICCO cooperation values and principles.

**Responsibilities:**
The Programme Director is responsible for the implementation of the programme Energizing Smallholder Farmers which aims to address barriers to increase food security and income (access to financial services, insufficient farming inputs, integration into markets,) through a two-pronged approach: Development and implementation of financial products for agriculture with MFIs; and Value Chain Development and linking with financial services. The five-year programme aims to increase income and food security for at least 210,000 low-income, smallholder farmers (50% women) and their families.

The Programme Director is responsible for starting up the programme, implementing the programme, monitoring, evaluation and learning, strategic planning, staff management, donor compliance and relations, and reporting.

**Positioning, key contacts and reporting**
The Programme Director will report to the Regional Manager Central and Eastern Africa and the Regional Manager West Africa. The Director oversees all 4 countries (Burkina Faso, Senegal, Rwanda and Ethiopia) and staff working on the project.

The Programme Director will share an office with other staff members that are directly working on this project: Finance and Administration Manager (1 FTE) and the part-time MEL Coordinator and a part-time Communications officer.

**How to Apply**
Please send your CV of not more than 3 pages and a motivational letter of not more than 1 page to central-and-eastern-africa@icco-cooperation.org as only email applications shall be considered. All applications should be clearly marked: “ICCO Cooperation - Programme Director “Energizing Smallholder Farmers” and no email should exceed 2MB.

We thank all applicants for their interest but please note that only those selected will be contacted and any form of lobbying will lead to automatic disqualification.